



New Health Insurance
Tax Credits in Mississippi

Families USA

**Help Is at Hand:
New Health Insurance Tax Credits in Mississippi**

© April 2013 by Families USA

This publication is available online at www.familiesusa.org.

Families USA

1201 New York Avenue NW, Suite 1100

Washington, DC 20005

Phone: 202-628-3030

Fax: 202-347-2417

Email: info@familiesusa.org

www.familiesusa.org

Starting in 2014, the Affordable Care Act will extend health coverage to millions of Americans. This will be done, in part, by offering tax credits to help low- and middle-income Americans afford private coverage. These new tax credits, which will offset a portion of the cost of health insurance premiums, will soon become a reality, allowing many previously uninsured Mississippians to purchase quality health coverage.

This report takes a closer look at these premium tax credits in Mississippi, which will help Mississippians with incomes up to four times the federal poverty level (\$94,200 for a family of four in 2013)¹ afford coverage. The unique structure of the tax credits means that people will be protected from having to spend more than a set percentage of their income on health insurance premiums. These premium tax credits will take effect in January 2014, following open enrollment that begins in October 2013.

Families USA commissioned The Lewin Group to use its widely respected Health Benefits Simulation Model to estimate how many people in Mississippi and across the country could benefit from the new premium tax credits in 2014. We found that an estimated 253,000 Mississippians will be eligible for the tax credits in 2014.

Most of the people who will be eligible for the tax credits will be in working families and will have incomes between two and four times poverty (between \$47,100 and \$94,200 for a family of four based on 2013 poverty guidelines). However, because the size of the tax credits will be determined on a sliding scale based on income, those with the lowest incomes will receive the largest tax credits, ensuring that the assistance is targeted to the people who need it most.

Every state, including Mississippi, will have a new health insurance marketplace (also called an exchange) that will make it easier for residents to gain health coverage. Though these new state marketplaces may look different, all of them will help individuals and families find coverage that meets their specific needs. The tax credits will help people who are looking for coverage in their state's marketplace better afford such coverage.

In order to maximize the number of people who receive the new tax credits, Mississippi and states across the country will need to develop robust outreach programs to educate consumers about this new help. The state marketplaces will need to offer insurance shoppers consumer-friendly, simple online enrollment processes, and they'll need to build complementary networks of assisters who can provide in-person, one-on-one help to anyone who needs it.

As this key part of the Affordable Care Act takes effect, many Mississippians will enjoy tax relief. They will also enjoy the peace of mind that comes with knowing that they and their family members have affordable health insurance—insurance that they can depend on even if they experience changes in income or become unemployed.

The following examples illustrate the amount of assistance that different kinds of people could receive. For more details on the how to calculate premium tax credits, see “How Much Will the Tax Credits Be Worth?” on page 12.

EXAMPLE *Jane Smith, age 45, no children, annual income of \$23,000 (about 200 percent of poverty): If the annual premium for the silver reference plan in the state marketplace in Jane’s zip code is \$5,000, Jane’s out-of-pocket contribution for premiums for the silver reference plan would be about \$1,450 (or about \$121 a month). The remainder of her premium for the silver reference plan would be covered in the form of a tax credit of \$3,550 (or that amount could be credited toward the premiums for a more or less expensive plan of her choice).*

EXAMPLE *The Johnsons, a family of four (two adults, two children under age 18), annual income of \$35,300 (about 150 percent of poverty): If the annual premium for the silver reference plan for family coverage in the state marketplace in the Johnsons’ zip code is \$12,500, the Johnsons’ out-of-pocket contribution for premiums for a silver reference plan would be about \$1,410 (or about \$118 a month). The remainder of their premium for the silver reference plan would be covered in the form of a tax credit of \$11,090 (or that amount could be credited toward the premiums for a more or less expensive plan of their choice).*

Note that consumers will be able to select any health insurance plan that is available through the state marketplace in their area, and the law guarantees that there will be a range of plans with different coverage terms and different prices. Each family can pick the plan that meets their needs and still receive the same substantial premium tax credit. How much a family will have to spend on premiums will vary depending on whether they choose a plan that is more or less expensive than the silver level reference plan.

Key Findings

Beginning in January 2014, new tax credits will be available that will significantly reduce the cost of private health insurance for individuals and families in Mississippi.

Numbers of People Eligible for the Premium Tax Credit

- Statewide, nearly 253,000 Mississippians will be eligible for these new premium tax credits in 2014 (see Table 1).
- People with annual incomes between 200 and 400 percent of poverty (between \$47,100 and \$94,200 for a family of four in 2013) will constitute more than half (about 53 percent) of Mississippians who will be eligible for premium tax credits (see Table 1).

Table 1.

Mississippians Eligible for Premium Tax Credits, by Income, 2014

Income as a Percent of Federal Poverty Level	Number in Income Group Eligible	Income Group As a Percent of Those Eligible
0-199%	118,320	46.8%
200-399%	134,290	53.2%
Total	252,600	100%

Notes: Estimates prepared by The Lewin Group for Families USA (methodology available upon request). Data are for those with incomes below 400 percent of the federal poverty level. Numbers may not add due to rounding.

Help for Working Families

- The vast majority of Mississippians who will be eligible for premium tax credits—about 88 percent—will be in working families.
- Statewide, more than 223,000 people, the majority of Mississippians who will be eligible for premium tax credits, will be in families with a worker who is employed, either full- or part-time (see Table 2 on page 4).

Table 2.

Mississippians Eligible for Premium Tax Credits, by Employment Status, 2014

Employment Status	Number in Employment Group Eligible	Employment Group As a Percent of Those Eligible
Employed*	223,050	88.3%
Not Employed*	29,560	11.7%
Total	252,600	100%

Notes: Estimates prepared by The Lewin Group for Families USA (methodology available upon request). Data are for those with incomes below 400 percent of the federal poverty level. Numbers may not add due to rounding.

* The category “employed” includes those employed both full- and part-time. “Not employed” includes those out of the workforce and those not looking for work.

Help for All Ages

- Premium tax credits will be available to Mississippians in all age groups, from hardworking Mississippians who are supporting families to young people just starting their careers (see Table 3).
- Young adults are the likeliest age group to be eligible for premium tax credits, making up nearly 33 percent of all those who will be eligible (see Table 3).

Table 3.

Mississippians Eligible for Premium Tax Credits, by Age, 2014

Age Group	Number in Age Group Eligible	Age Group as a Percent of Those Eligible
Under 18	58,860	23.3%
18-34	82,590	32.7%
35-54	76,810	30.4%
55 and over	34,350	13.6%
Total	252,600	100%

Notes: Estimates prepared by The Lewin Group for Families USA (methodology available upon request). Data are for those with incomes below 400 percent of the federal poverty level. Numbers may not add due to rounding.

Help for All Races and Ethnicities

- About six in ten (61.5 percent) of the Mississippians who will be eligible for premium tax credits will be white, non-Hispanics (see Table 4).
- Approximately a third (about 33 percent) of the Mississippians who will be eligible will be black, non-Hispanics (see Table 4).
- About 3 percent of the Mississippians who will be eligible will be Hispanics (see Table 4).
- Approximately 3 percent of the Mississippians who will be eligible will identify themselves as being American Indian, Aleut or Eskimo, Asian or Pacific Islander, or a member of more than one group (see Table 4).

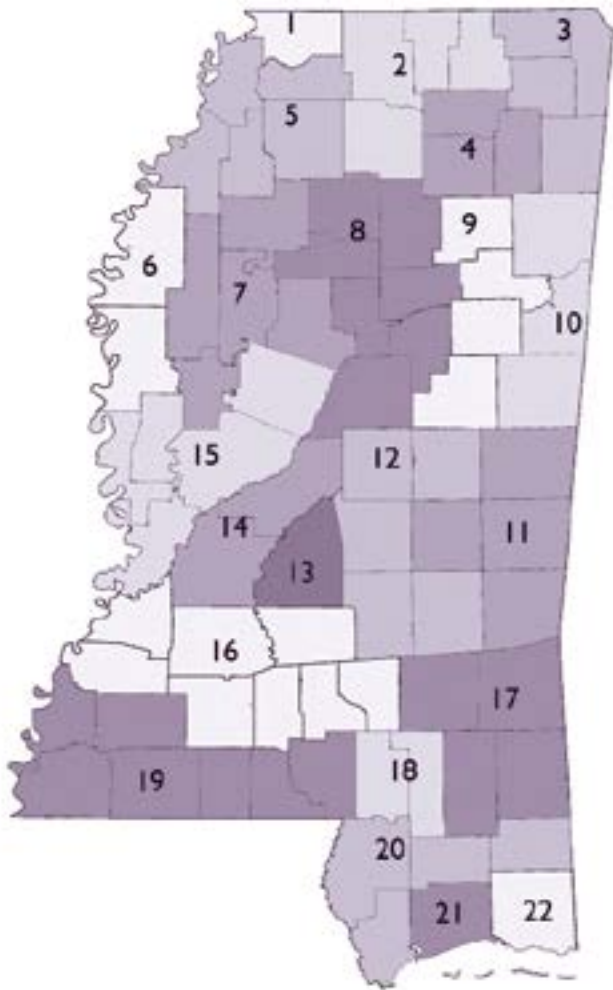
Table 4.

Mississippians Eligible for Premium Tax Credits, by Race/Ethnicity, 2014

Racial/Ethnic Group	Number in Racial/Ethnic Group Eligible	Racial/Ethnic Group As a Percent of Those Eligible
White, Non-Hispanic	155,340	61.5%
Black, Non-Hispanic	82,240	32.6%
Hispanic	7,400	2.9%
Other*	7,640	3.0%
Total	252,600	100%

Notes: Estimates prepared by The Lewin Group for Families USA (methodology available upon request). Data are for those with incomes below 400 percent of the federal poverty level. Numbers may not add due to rounding.

* The category "other" includes those who identify themselves as American Indian, Aleut or Eskimo, Asian or Pacific Islander, or a member of more than one group.



Mississippi County Locations

- 1 DeSoto
- 2 Benton, Lafayette, Marshall, Tippah
- 3 Alcorn, Itawamba, Prentiss, Tishomingo
- 4 Lee, Pontotoc, Union
- 5 Coahoma, Panola, Quitman, Tate, Tunica
- 6 Bolivar, Washington
- 7 Carroll, Humphreys, Leflore, Sunflower, Tallahatchie
- 8 Attala, Calhoun, Choctaw, Grenada, Montgomery, Webster, Yalobusha
- 9 Chickasaw, Clay, Oktibbeha, Winston
- 10 Lowndes, Monroe, Noxubee
- 11 Clarke, Kemper, Lauderdale, Newton
- 12 Jasper, Leake, Neshoba, Scott, Smith
- 13 Rankin
- 14 Hinds, Madison
- 15 Holmes, Issaquena, Sharkey, Warren, Yazoo
- 16 Claiborne, Copiah, Covington, Jefferson, Jefferson Davis, Lawrence, Lincoln, Simpson
- 17 Greene, Jones, Perry, Wayne
- 18 Forrest, Lamar
- 19 Adams, Amite, Franklin, Marion, Pike, Walthall, Wilkinson
- 20 George, Hancock, Pearl River, Stone
- 21 Harrison
- 22 Jackson

Table 5. Mississippians Eligible for Premium Tax Credits, Distribution by Income Level and County, 2014

County Name(s)	Income as a Percent of Federal Poverty Level				Total Number
	0-199%		200-399%		
	Number	Percent	Number	Percent	
1 DeSoto	5,580	40.8%	8,090	59.2%	13,660
2 Benton, Lafayette, Marshall, Tippah	4,540	50.4%	4,470	49.6%	9,010
3 Alcorn, Itawamba, Prentiss, Tishomingo	4,750	49.8%	4,790	50.2%	9,530
4 Lee, Pontotoc, Union	5,680	43.0%	7,510	57.0%	13,190
5 Coahoma, Panola, Quitman, Tate, Tunica	5,060	49.4%	5,190	50.6%	10,240
6 Bolivar, Washington	3,670	53.2%	3,240	46.8%	6,910
7 Carroll, Humphreys, Leflore, Sunflower, Tallahatchie	3,560	53.7%	3,060	46.3%	6,620
8 Attala, Calhoun, Choctaw, Grenada, Montgomery, Webster, Yalobusha	4,440	47.3%	4,940	52.7%	9,380
9 Chickasaw, Clay, Oktibbeha, Winston	4,200	58.3%	3,000	41.7%	7,210
10 Lowndes, Monroe, Noxubee	4,160	49.5%	4,250	50.5%	8,410
11 Clarke, Kemper, Lauderdale, Newton	4,190	42.2%	5,740	57.8%	9,930
12 Jasper, Leake, Neshoba, Scott, Smith	6,090	52.9%	5,430	47.1%	11,520
13 Rankin	4,830	43.1%	6,380	56.9%	11,210
14 Hinds, Madison	12,200	47.3%	13,580	52.7%	25,780
15 Holmes, Issaquena, Sharkey, Warren, Yazoo	4,500	51.0%	4,320	49.0%	8,810
16 Claiborne, Copiah, Covington, Jefferson, Jefferson Davis, Lawrence, Lincoln, Simpson	7,260	52.5%	6,560	47.5%	13,820
17 Greene, Jones, Perry, Wayne	4,510	42.1%	6,190	57.9%	10,700
18 Forrest, Lamar	5,240	47.2%	5,860	52.8%	11,100
19 Adams, Amite, Franklin, Marion, Pike, Walthall, Wilkinson	6,070	47.7%	6,650	52.3%	12,710
20 George, Hancock, Pearl River, Stone	5,330	41.9%	7,380	58.1%	12,710
21 Harrison	7,120	41.2%	10,170	58.8%	17,290
22 Jackson	5,360	41.7%	7,500	58.3%	12,860
Total, all counties	118,320	46.8%	134,290	53.2%	252,600

Notes: Estimates prepared by The Lewin Group for Families USA (methodology available upon request). Data are for those with incomes below 400 percent of the federal poverty level. Numbers may not add due to rounding.

Table 6. Mississippians Eligible for Premium Tax Credits, Distribution by Family Employment Status and County, 2014

County Name(s)	Employed*		Not Employed*		Total Number
	Number	Percent	Number	Percent	
1 DeSoto	12,380	90.6%	1,280	9.4%	13,660
2 Benton, Lafayette, Marshall, Tippah	7,610	84.5%	1,400	15.5%	9,010
3 Alcorn, Itawamba, Prentiss, Tishomingo	8,370	87.8%	1,160	12.2%	9,530
4 Lee, Pontotoc, Union	11,850	89.8%	1,340	10.2%	13,190
5 Coahoma, Panola, Quitman, Tate, Tunica	9,280	90.6%	970	9.4%	10,240
6 Bolivar, Washington	6,000	86.8%	910	13.2%	6,910
7 Carroll, Humphreys, Leflore, Sunflower, Tallahatchie	5,630	85.1%	990	14.9%	6,620
8 Attala, Calhoun, Choctaw, Grenada, Montgomery, Webster, Yalobusha	8,270	88.1%	1,110	11.9%	9,380
9 Chickasaw, Clay, Oktibbeha, Winston	6,050	84.0%	1,160	16.0%	7,210
10 Lowndes, Monroe, Noxubee	7,380	87.7%	1,040	12.3%	8,410
11 Clarke, Kemper, Lauderdale, Newton	8,860	89.1%	1,080	10.9%	9,930
12 Jasper, Leake, Neshoba, Scott, Smith	10,280	89.3%	1,240	10.8%	11,520
13 Rankin	9,920	88.5%	1,290	11.5%	11,210
14 Hinds, Madison	22,780	88.4%	2,990	11.6%	25,780
15 Holmes, Issaquena, Sharkey, Warren, Yazoo	7,850	89.1%	960	10.9%	8,810
16 Claiborne, Copiah, Covington, Jefferson, Jefferson Davis, Lawrence, Lincoln, Simpson	11,990	86.7%	1,830	13.3%	13,820
17 Greene, Jones, Perry, Wayne	9,330	87.2%	1,360	12.8%	10,700
18 Forrest, Lamar	9,890	89.1%	1,210	10.9%	11,100
19 Adams, Amite, Franklin, Marion, Pike, Walthall, Wilkinson	11,220	88.3%	1,490	11.7%	12,710
20 George, Hancock, Pearl River, Stone	11,160	87.8%	1,550	12.2%	12,710
21 Harrison	15,460	89.4%	1,830	10.6%	17,290
22 Jackson	11,510	89.4%	1,360	10.6%	12,860
Total, all counties	223,050	88.3%	29,560	11.7%	252,600

Notes: Estimates prepared by The Lewin Group for Families USA (methodology available upon request). Data are for those with incomes below 400 percent of the federal poverty level. Numbers may not add due to rounding.

*The category “employed” includes those employed both full- and part-time. “Not employed” includes those out of the workforce and those not looking for work.

Table 7. Mississippians Eligible for Premium Tax Credits, Distribution by Age and County, 2014

County Name(s)	Under 18		Age 18-34		Age 35-54		Age 55+		Total Number
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
1 DeSoto	3,180	23.2%	4,690	34.3%	4,150	30.3%	1,660	12.1%	13,660
2 Benton, Lafayette, Marshall, Tippah	1,950	21.6%	3,320	36.8%	2,560	28.4%	1,190	13.2%	9,010
3 Alcorn, Itawamba, Prentiss, Tishomingo	2,300	24.1%	3,040	31.9%	2,730	28.6%	1,460	15.3%	9,530
4 Lee, Pontotoc, Union	3,160	23.9%	4,070	30.9%	4,030	30.6%	1,930	14.6%	13,190
5 Coahoma, Panola, Quitman, Tate, Tunica	2,650	25.8%	3,360	32.8%	3,060	29.9%	1,180	11.5%	10,240
6 Bolivar, Washington	1,540	22.3%	2,370	34.4%	1,990	28.9%	1,000	14.5%	6,910
7 Carroll, Humphreys, Leflore, Sunflower, Tallahatchie	1,670	25.2%	1,940	29.3%	2,070	31.2%	950	14.3%	6,620
8 Attala, Calhoun, Choctaw, Grenada, Montgomery, Webster, Yalobusha	1,990	21.2%	2,880	30.7%	3,020	32.1%	1,500	16.0%	9,380
9 Chickasaw, Clay, Oktibbeha, Winston	1,320	18.4%	2,870	39.9%	1,960	27.2%	1,040	14.5%	7,210
10 Lowndes, Monroe, Noxubee	1,930	23.0%	2,610	31.0%	2,580	30.7%	1,300	15.4%	8,410
11 Clarke, Kemper, Lauderdale, Newton	2,280	22.9%	3,420	34.5%	2,970	29.9%	1,270	12.8%	9,930
12 Jasper, Leake, Neshoba, Scott, Smith	2,810	24.4%	3,260	28.3%	3,920	34.0%	1,530	13.3%	11,520
13 Rankin	2,680	23.9%	3,810	34.0%	3,240	28.9%	1,490	13.3%	11,210
14 Hinds, Madison	5,640	21.9%	8,640	33.5%	7,890	30.6%	3,600	14.0%	25,780
15 Holmes, Issaquena, Sharkey, Warren, Yazoo	2,090	23.7%	2,920	33.1%	2,640	30.0%	1,170	13.3%	8,810
16 Claiborne, Copiah, Covington, Jefferson, Jefferson Davis, Lawrence, Lincoln, Simpson	3,340	24.2%	4,280	31.0%	4,190	30.3%	2,000	14.5%	13,820
17 Greene, Jones, Perry, Wayne	2,470	23.1%	3,130	29.3%	3,450	32.3%	1,640	15.4%	10,700
18 Forrest, Lamar	2,670	24.1%	4,070	36.6%	3,050	27.5%	1,310	11.8%	11,100
19 Adams, Amite, Franklin, Marion, Pike, Walthall, Wilkinson	3,010	23.6%	3,710	29.2%	4,040	31.8%	1,950	15.4%	12,710
20 George, Hancock, Pearl River, Stone	3,160	24.9%	4,250	33.4%	3,700	29.1%	1,600	12.6%	12,710
21 Harrison	4,140	23.9%	5,660	32.7%	5,600	32.4%	1,900	11.0%	17,290
22 Jackson	2,900	22.5%	4,280	33.3%	3,990	31.0%	1,700	13.2%	12,860
Total, all counties	58,860	23.3%	82,590	32.7%	76,810	30.4%	34,350	13.6%	252,600

Notes: Estimates prepared by The Lewin Group for Families USA (methodology available upon request). Data are for those with incomes below 400 percent of the federal poverty level. Numbers may not add due to rounding.

Table 8. Mississippians Eligible for Premium Tax Credits, Distribution by Race/Ethnicity and County, 2014

County Name(s)	White, Non-Hispanic		Black, Non-Hispanic		Hispanic		Other*		Total Number
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
1 DeSoto	9,460	69.2%	2,710	19.8%	890	6.5%	610	4.4%	13,660
2 Benton, Lafayette, Marshall, Tippah	5,920	65.7%	2,490	27.6%	460	5.1%	150	1.6%	9,010
3 Alcorn, Itawamba, Prentiss, Tishomingo	8,610	90.3%	490	5.2%	110	1.2%	320	3.4%	9,530
4 Lee, Pontotoc, Union	10,110	76.7%	2,380	18.0%	410	3.1%	290	2.2%	13,190
5 Coahoma, Panola, Quitman, Tate, Tunica	5,240	51.2%	4,640	45.3%	160	1.6%	200	1.9%	10,240
6 Bolivar, Washington	2,320	33.5%	4,400	63.7%	30	0.4%	160	2.3%	6,910
7 Carroll, Humphreys, Leflore, Sunflower, Tallahatchie	2,170	32.8%	4,200	63.5%	80	1.3%	160	2.4%	6,620
8 Attala, Calhoun, Choctaw, Grenada, Montgomery, Webster, Yalobusha	6,200	66.1%	2,950	31.5%	120	1.2%	110	1.2%	9,380
9 Chickasaw, Clay, Oktibbeha, Winston	4,250	59.0%	2,720	37.7%	50	0.7%	190	2.6%	7,210
10 Lowndes, Monroe, Noxubee	5,110	60.8%	2,970	35.3%	120	1.4%	220	2.6%	8,410
11 Clarke, Kemper, Lauderdale, Newton	5,950	59.8%	3,520	35.4%	180	1.8%	300	3.0%	9,930
12 Jasper, Leake, Neshoba, Scott, Smith	6,650	57.7%	3,400	29.6%	520	4.5%	950	8.2%	11,520
13 Rankin	8,270	73.8%	2,180	19.5%	440	3.9%	320	2.8%	11,210
14 Hinds, Madison	10,010	38.8%	14,490	56.2%	520	2.0%	760	2.9%	25,780
15 Holmes, Issaquena, Sharkey, Warren, Yazoo	4,090	46.4%	4,500	51.1%	80	0.9%	140	1.6%	8,810
16 Claiborne, Copiah, Covington, Jefferson, Jefferson Davis, Lawrence, Lincoln, Simpson	7,790	56.3%	5,750	41.6%	130	1.0%	150	1.1%	13,820
17 Greene, Jones, Perry, Wayne	7,530	70.4%	2,520	23.5%	500	4.7%	150	1.4%	10,700
18 Forrest, Lamar	8,020	72.3%	2,740	24.6%	160	1.5%	180	1.6%	11,100
19 Adams, Amite, Franklin, Marion, Pike, Walthall, Wilkinson	6,950	54.7%	5,420	42.7%	170	1.3%	170	1.4%	12,710
20 George, Hancock, Pearl River, Stone	10,870	85.5%	1,280	10.0%	300	2.3%	270	2.1%	12,710
21 Harrison	11,070	64.0%	3,590	20.7%	1,320	7.7%	1,310	7.6%	17,290
22 Jackson	8,750	68.1%	2,920	22.7%	650	5.1%	540	4.2%	12,860
Total, all counties	155,340	61.5%	82,240	32.6%	7,400	2.9%	7,640	3.0%	252,600

Notes: Estimates prepared by The Lewin Group for Families USA (methodology available upon request). Data are for those with incomes below 400 percent of the federal poverty level. Numbers may not add due to rounding.

*The category "other" includes those who identify themselves as American Indian, Aleut or Eskimo, Asian or Pacific Islander, or as a member of more than one group.

Discussion

With the passage of the Affordable Care Act comes the promise of affordable health coverage for millions of Americans. In 2010-2011, approximately 545,000 Mississippians were uninsured.² The new premium tax credits, which are entirely financed by the federal government, will provide much-needed relief to hundreds of thousands of low- to moderate-income uninsured and underinsured Mississippians. This relief will ensure that they will be better able to purchase affordable private health insurance through the new health insurance marketplaces (see “The New Health Insurance Marketplaces” on page 14). Starting in October of this year, individuals and families can begin enrolling in the insurance marketplaces, and they will benefit from this tax relief when the new coverage begins in January 2014. Nearly 253,000 Mississippians will be eligible for premium tax credits in the first year that the state marketplace is operational. The size of the credit that individuals and families will be eligible to receive will depend on their income, and the lower a person’s income, the larger his or her tax credit will be. This will ensure that the assistance goes to those who need it the most.

Eligibility for Tax Credits

Generally, the tax credits will be available to uninsured individuals and families who have incomes between 138 and 400 percent of poverty (between \$15,860 and \$45,960 for an individual, and between \$32,500 and \$94,200 for a family of four in 2013). Some people with incomes below 138 percent of poverty who do not qualify for Medicaid (mainly immigrants who are legal residents but who have been in the United States for fewer than five years) will be eligible for tax credits as well. Workers who would have to pay more than 9.5 percent of their wages to participate in their employer’s plan, and workers whose employer plan pays less than 60 percent of the cost of covered benefits, will also be eligible for the tax credits to help purchase coverage in the state marketplaces.

What Will Happen When a Family Receives a Tax Credit?

When a person or family qualifies for a tax credit, the dollars from the credit will flow directly to the health plan in which the individual or family enrolls, offsetting the total cost of the family’s health insurance premiums for that plan.

The tax credits will be fully advanceable. This means that the tax credit will be available to pay the premium at the time the person enrolls in a plan. Thus, families will not need to wait until their taxes have been filed and processed in order to receive the credit and enroll in coverage, nor will they need to pay the full premium at the time of enrollment and then wait to be reimbursed.

Finally, the tax credit will be refundable, which means that families with very low incomes who do not owe taxes will be eligible for these tax credits to assist with the cost of premiums. However, the majority of these very low-income families will be eligible for Medicaid, and hence, ineligible for premium tax credits.

How Much Will the Tax Credits Be Worth?

As described earlier, the size of the tax credit that an individual or family will be eligible for will depend on the individual's or family's income. And how much coverage that credit will help buy will depend on the plan that the individual or family chooses. The new state marketplaces will offer a range of plans with four different coverage levels (from lowest to highest coverage level): bronze, silver, gold, and platinum. The calculations of the size of the tax credits will be linked to the second lowest-cost silver plan, also known as the "silver reference plan." Below, we describe how income and plan choice come together to determine what an individual or family will have to pay out of pocket.

- To determine the size of an individual's or family's tax credit, start with their income. The family's household income will be used to determine the maximum premium contribution the family must pay for a particular "reference plan," described below. This maximum amount—a maximum percentage of family income—will be based on a sliding scale, and those with the lowest incomes will pay the smallest proportion of their incomes on premiums.
- Next, identify the premiums for the second lowest-cost silver plan that is available to the individual or family in the area in which they live. The tax credit amount will be set so that the individual or family will not have to spend more than a specific percentage of their income on premiums for this plan. For example, a family of four with an income of \$47,100 a year would not have to pay more than 6.3 percent of their income toward premiums for a silver plan and would get a tax credit of \$9,530 (see Table 10). Therefore, they would not have to pay more than \$247 a month for the silver reference plan that covers their entire family.
- An individual or family will be free to pick any plan that is available through an exchange. However, the individual's or family's tax credit amount will be based on the premium for the silver reference plan. If a consumer selects a more expensive plan, he or she will pay the difference in price between this more expensive plan and the silver reference plan out of pocket. If a consumer selects a cheaper plan, he or she will still receive the tax credit amount based on the silver reference plan and thus will spend less out of pocket on the premiums for this cheaper plan.
- In addition to premium assistance, some families will be eligible for more help with copayments, deductibles, and other cost-sharing. However, this help is available only for those who choose a silver plan (see "Additional Help with Out-of-Pocket Health Care Costs" on page 15).

Table 9.

Examples of Premium Tax Credits for an Individual

Income		Premium Contribution as a Percent of Income	Example of Premium Tax Credit
Income as a Percent of Poverty	Annual Income		
138%	\$15,860	3.3%	\$4,480
150%	\$17,235	4.0%	\$4,310
200%	\$22,980	6.3%	\$3,550
250%	\$28,725	8.1%	\$2,690
300%	\$34,470	9.5%	\$1,730
400%	\$45,960	9.5%	\$630

Note: Based on an individual with premiums of \$5,000 and 2013 federal poverty levels.

Table 10.

Examples of Premium Tax Credits for a Family of Four

Income		Premium Contribution as a Percent of Income	Example of Premium Tax Credit
Income as a Percent of Poverty	Annual Income		
138%	\$32,500	3.3%	\$11,430
150%	\$35,325	4.0%	\$11,090
200%	\$47,100	6.3%	\$9,530
250%	\$58,875	8.1%	\$7,760
300%	\$70,650	9.5%	\$5,790
400%	\$94,200	9.5%	\$3,550

Note: Based on a family of four with premiums of \$12,500 and 2013 federal poverty levels.

The New Health Insurance Marketplaces

The Affordable Care Act requires every state to have a new regulated insurance marketplace, or exchange, where consumers and small businesses can purchase health insurance plans and apply for help with the cost of coverage. While every state must have a new marketplace, states are taking different approaches to getting the job done. Some states are setting up their own marketplaces, other states are partnering with the federal government to take on specific tasks and functions, and in some states, the federal government will establish the new marketplaces. Regardless of the approach, every marketplace will provide important new consumer protections.

When shopping in the new marketplaces, consumers and small businesses will know what they are getting for their money. All plans sold in the marketplaces must meet certain consumer protection and quality standards so that shoppers do not end up with surprising holes in their coverage. The new marketplaces will, among other things, certify that plans meet minimum requirements, such as having sufficient provider networks, implementing user-friendly quality reporting, and using marketing materials that are fair and accurate. Insurance companies will have to clearly explain what care is covered in every plan and at what cost. This information must be presented in a standardized, consumer-friendly format. This transparency will help people shop

for the best plan for the price, *and* it will promote competition among plans. Under the Affordable Care Act, insurers that sell plans in the new marketplaces—just like plans that are sold outside the exchanges—will not be allowed to deny coverage to people with pre-existing conditions or to charge exorbitant premiums, which will keep costs down for individuals and businesses.

The new marketplaces will be a one-stop shop where consumers can enroll in health coverage. These new marketplaces will help consumers apply for the new premium tax credits, and they will calculate the amount of the tax credit that consumers will receive. The marketplaces will also help lower-income consumers apply for Medicaid, the Children's Health Insurance Program (CHIP), and other public programs. All marketplaces will use one standardized application that is designed to help consumers find out which coverage and financial assistance options they are eligible for. They will also be required to have consumer-friendly websites, as well as toll-free telephone help lines. Perhaps most importantly, every marketplace will have a network of people who are trained and certified to conduct public education and outreach, and to provide in-person assistance with the application process for premium tax credits, Medicaid, and CHIP. These assisters will also help shoppers select the insurance option that best meets their needs.

Comprehensive Coverage under the Affordable Care Act

Under the Affordable Care Act, health insurance plans must meet a set of minimum requirements to ensure that consumers are getting the coverage they need. All plans that are sold directly to individuals and small businesses must cover a package of “essential health benefits.” The general categories of required services in this package include outpatient care, emergency care, hospitalization, prescription drugs, maternity and newborn care, mental health and substance abuse treatment, rehabilitative and habilitative care, laboratory services, preventive and wellness services, chronic disease management, and pediatric services (including dental and vision care). Together, the premium tax credits and these essential health benefit requirements will ensure that those who buy insurance in the new marketplaces will be getting *affordable*, comprehensive coverage.

Additional Help with Out-of-Pocket Health Care Costs

The Affordable Care Act has a number of provisions that are meant to protect individuals and families from high out-of-pocket spending. Annual and lifetime dollar caps on covered benefits will no longer be permitted. This means that consumers who pay for health coverage won't run out of coverage if they develop health problems that are costly to treat. The Affordable Care Act also established caps on the amount an individual or family has to spend on out-of-pocket costs (i.e., deductibles, copayments, and co-insurance) for health services that are part of the essential benefits packages. Furthermore, additional cost-sharing assistance will be available to individuals and families with incomes up to 250 percent of poverty (about \$28,725 for an individual or \$58,875 for a family of four in 2013). This cost-sharing assistance will increase the proportion of health care costs that an individual or family's plan pays for. It will be available to people who purchase silver plans in the new health insurance marketplaces.

Conclusion

Health reform will provide significant help to nearly 253,000 Mississippians who will become eligible for premium tax credits in 2014. This assistance, along with several important new consumer protections, will allow individuals and families to purchase affordable health coverage even if they have pre-existing conditions, and even if they change jobs or experience a drop in income. This, in turn, means added economic security for Mississippi's working families. As we draw closer to October 2013, when open enrollment begins, it is critical that states and the federal government work closely together to educate the public about how the new tax credits will work and to make it as simple as possible to connect people to this significant new source of help with the cost of health insurance.

Assumptions about the Population Eligible for Premium Tax Credits

The premium tax credits are available only to uninsured people with family incomes at or above 100 percent of the federal poverty level. This is because those who crafted the health care law assumed that uninsured people with incomes below 100 percent of poverty would be enrolled in Medicaid. Medicaid provides out-of-pocket spending protections and additional benefits that are important for coverage to be meaningful for people with such low incomes. If Mississippi does not expand its Medicaid program, most uninsured people with family incomes below 100 percent of poverty will be left without any financial help or affordable insurance options. States that refuse to expand Medicaid, despite the generous federal support offered, will be condemning their most vulnerable residents to remain in the ranks of the uninsured.

For our analysis, we assumed that Mississippi will take advantage of the opportunity to expand Medicaid to all Mississippians with incomes up to 138 percent* of the federal poverty level (\$15,860 for an individual or \$32,500 for a family of four in 2013). Under the Affordable Care Act, Mississippians who are eligible for Medicaid (that is, all families with incomes at or below 138 percent of the federal poverty level) will not be eligible for premium tax credits.

Our analysis also takes into account one exception to the income eligibility rules for premium tax credits: The Affordable Care Act allows any legal U.S. residents who are not eligible for Medicaid due to the Medicaid program's five-year ban rule (even if they have income below 100 percent of poverty) to receive premium tax credits. Therefore, our estimates of the number of people who will be eligible for premium tax credits do include legal residents with incomes below 138 percent of poverty who would not be eligible for Medicaid under the five-year ban rule.

*Under the Affordable Care Act, the first 5 percent of income is not counted, or "disregarded." This means that the eligibility threshold for Medicaid is 138 percent of poverty, not 133 percent of poverty.

Endnotes

¹ Office of the Assistant Secretary of Planning and Evaluation, *2013 Federal Poverty Guidelines* (Washington: Department of Health and Human Services, January 24, 2013).

² Families USA analysis of U.S. Census Bureau's Current Population Survey, *Annual Social and Economic Supplement, 2013*, using the CPS Table Creator, available online at <http://www.census.gov/cps/data/cpstablecreator.html>.

Acknowledgments

This report was written by:

*Elizabeth Hagan
Intern, Health Policy
Families USA*

*Kathleen Stoll
Deputy Executive Director,
Director of Health Policy
Families USA*

*Kim Bailey
Research Director
Families USA*

**The following Families USA staff contributed
to the preparation of this report:**

*Alexandra Ernst, Intern, Health Policy
Cheryl Fish-Parcham, Deputy Director of Health Policy
Claire McAndrew, Senior Health Policy Analyst
Elaine Saly, Health Policy Analyst
Ingrid VanTuinen, Deputy Director of Publications
Rachel Strohman, Editorial Assistant
Carla Uriona, Director of Publications
Nancy Magill, Senior Graphic Designer*

Data provided by:

The Lewin Group



1201 New York Avenue NW, Suite 1100

Washington, DC 20005

Phone: 202-628-3030

Email: info@familiesusa.org

www.familiesusa.org